

Met via Zoom due to weather.

Meeting minutes taken by Jill Barry

Members Present: Kevin Barry, Laura Daniels, Cal Meuzelaar, John Standley, Shelley McKean (connected at 7:32 PM), Pastor Polly Standley

Non-voting Present: Jill Barry (recorder); Laura Kremer; Marjo Jordan

Absent: Mary Traskey (sick)

Meeting called to order 7:02 PM, opened with prayer by Kevin B.

Agenda approved with addition of Bonuses and Housing Allowance. (Kevin moved/John seconded)

Clergy report provided for November/December to date – Accepted (Kevin moved/Laura seconded)

Prior meeting minutes for November approved with correction (Polly moved/Laura seconded)

Liaison Reports – all reports accepted including treasurer's report (Cal moved/Laura seconded):

- Property (written report from Cal)
 - 2nd Rain garden planting date will be Sept. 20th, with a raindate of Sept. 27th (no pun intended.)
 - Cal to contact Compuserve.
- Community Ministry (Lauren M.)
 - No report.
 - Polly provided info that they will be giving some money to a refugee family that Bobbie T. knows (same family we helped last year, presumably.)
- Hospitality/Fellowship (Shelley)
 - Christmas cookies are being provided by a variety of people to have a fellowship time following the Christmas Eve service.
- Worship & Music (verbal report Polly/Jill)
 - Polly will be doing a training for more assisting ministers – she will ask for 3 volunteers.
- Correspondence (John)
 - none

Treasurer's Report – including Budget Recommendation for Annual Meeting Vote (written report from John) accepted along with the other liaison reports above.

- Have done very well in 2024
- Diaper Depot successfully padded their account, and the change to reducing the sizes offered/ages served is doing well.
- Budget Discussed
 - Asked Canon Sunil for a "template" budget of search process costs. He has not responded.
 - Current copier is approved for whatever Microsoft is doing in regards to networking upgrade – it should not be affected.
 - Proposed Bonuses/Housing Allowance – see New Business.

Old Business:

- Call/Search Process Discussion – Communication with Canon Sunil, Holy Trinity Collaboration, and Call/Search Team Members
 - Haven't heard from Sunil despite repeated emails sent.
 - Our team will include Cal Meuzelaar, John Standley, Esther Yff-Prins, Gwen Hendrickson, and Hannah Temple. Cal has volunteered to be chair for the Two Churches portion of the join TC/HT

search team. Voted to approve this team – Polly moved/Laura seconded. Approved (with Cal and John abstaining.)

- Shared a graphic from the ELCA showing current “Call Process by the Numbers” – approximately half the candidates coming out of seminary than vacancies available.
- Nomination Committee/Leadership Rotation
 - Laura Kremer will be joining leadership in January.
- Annual Meeting
 - Confirmed date of January 26th with a potluck luncheon to follow
 - Need to announce the preceding 2 consecutive Sundays at service, and at least 10 days prior by mail or electronic means.
 - Annual reports need to be to Jill by 2 PM, Monday, January 13th.
- Hearing Assist Equipment
 - John will order new items for pastor microphone tomorrow.
 - We have the new speaker, and a new microphone at the lectern that picks up much better.

New Business

- Bonuses/Housing Allowance
 - Housing Allowance – 2024 will be the same as 2025, which is \$1500 per paycheck designated as housing allowance. (Cal moved, Kevin seconded, approved.)
 - 2024 end of year bonuses proposed by John (Laura moved to accept/Cal seconded – all approved with Kevin abstaining.)
 - \$1000 to Jill (admin. Asst.)
 - \$250 to Israel (cleaner)
 - \$500 to Mary Ann (organist)
 - Additional \$2000 to Diaper Depot

Next meeting scheduled for Thursday, January 16, 2024, at 7 PM.

Closed with Lord’s Prayer.

The meeting adjourned 8:41 PM.