

Meeting via zoom at Two Churches– minutes taken by Jill Barry

Members Present: Joel Flint, Angela Keane, John Standley, Laura Daniels, Shelley McKean,
Rev. Mike Wernick, Dan Weller

Non-voting Present: Jill Barry (recorder), Kim Hoop

Meeting called to order 7:01 PM (note Dan & Angela were able to connect & join a few minutes after this),
opened with prayer by Rev. Mike

Agenda approved with additions (John moved/Shelley seconded)

Clergy Reports for October approved (Laura moved/John seconded)

- Planning a week of vacation (week after Christmas)

Approval of October minutes (Joel moved/Shelley seconded)

Liaison Reports – all reports accepted (John moved/Dan seconded):

- Property (written report from Joel)
 - Thanks to Rick for painting the cabinets in Ascension Hall – countertops have been installed.
- Community Ministry (written report from Kim)
 - Spaghetti dinner net donation to Green Apple estimated at \$1000 – will be able to get final for Nov. report
- Hospitality - (verbal report from Angela)
 - Polly & Liz helping with the upcoming funeral luncheon
- Worship & Music (written report from Rev. Mike)
 - No discussion needed.
- Correspondence (verbal report from John)
 - No discussion needed.

Treasurer's Report – (written report from John) accepted along with other liaison reports above.

- Doing very well financially even with flooring project. Despite unexpected expenses of furnaces this year, only \$15,000 has been moved from savings to maintain “cash flow” in checking account.
- There was a \$1,000 deductible on the insurance claims for the break-in, but have been offset a little bit by items claimed but not replaced (for instance, did not replace both small refrigerators).
- Preliminary budget for 2023 provided – will change as end-of-year data and late pledges come in.
 - Budget was discussed briefly.

Old Business:

- Constitution & By-Laws Update
 - Nov. 3, Mike met with Val Ambrose and Bill Fleener Jr. from the diocese – they were very supportive of what we are moving toward

- Big Sky (Union congregation in Montana) has a “Plan of Agreement” rather than a constitution. Bill at the Diocese will get in touch with Dennis Smith at the Synod to help create a document for us.
- Discussed sending a brief update to the congregation in conjunction with the annual meeting.

New Business:

- Noisy Offering
 - Suggest reminding people the week before
 - Discussed possible ways to support
 - No planned changes to this at this time.
- AED / CPR certification
 - Our certification has expired
 - Kim spoke with Randi regarding have a CPR/certification class, which would cost \$55/person
 - We are still protected potentially using the AED (without certification) by the Good Samaritan Law
 - We can do a generic training without the CPR certification card at no cost. Kim will try to get something set up for January.
- Stewardship Followup
 - Have received about 38-40 pledges
 - John will provide Joel with a list of people who pledged last year but have not as yet this year.
- Salary/Wages
 - Mike & Joel (as spouse) were asked to leave meeting at 8:20 PM
 - Mike’s pay package discussed, as well as Diocesan guidelines.
 - Dan to contact Holy Trinity to discuss what was recommended.
 - Jill was asked to leave meeting (remained in the office as she was “hosting” the meeting, but muted all sound) at 8:43 PM, so that other wages could be discussed.

Other Issues of Concerns: None

Next meeting will be December 15, 2022

Meeting adjourned 8:59 PM.